
Reports To: Field Operations Manager

Functional Area: Operations

Schedule: 24 hour, fixed and rotating

POSITION SUMMARY: Administers basic and advanced life support to care for sick and injured persons in a pre-hospital setting. Initiates treatment in accordance with BLS and ALS Clinical Standards of Practice, other company policies and procedures, Statewide Treatment Protocols, and medical control physician orders.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Medical Response

- Determines the nature and extent of illness or injury to establish and prioritize medical procedures to be followed or need for additional assistance. If there is more than one injury or patient, establish priorities.
- Attempts to restore and stabilize heart rhythm on pulseless, non-breathing patient.
- Initiates intravenous fluids to administer medication or drugs, or to replace fluids lacking in body.
- Performs endotracheal intubations and cricothyrotomy to open airways and ventilate patient.
- Administers injections of medications, drugs, or immunizations.
- Administers initial treatment at emergency scene and takes and records patient's vital signs.
- Provide medical examination and screening of patients consistent with approved Protocols.
- Assists in extricating trapped victims and transports sick and injured persons to treatment center.
- Observes, records, and reports to physician, patient's conditions, and reaction to drugs, treatments, and significant incidents.
- Directs and coordinates patient care, between interagency (i.e. Fire and police) personnel and other Company employees.
- Communicates with Physician and other medical personnel via radio or telephone.
- Administers additional care as directed by emergency room medical and nursing staff.
- Communicates with patient, patient's family, others at the scene and at the hospital in a courteous and professional manner at all times.
- Completes and assists in the completion of necessary patient and company paperwork in accordance with company policy and procedures.

Transport Vehicle and Equipment Use

- Drives vehicle to address or location given, using the safest and most expeditious route dictated by traffic and weather conditions, traffic ordinances, and regulations concerning emergency vehicle operation.
- Properly load, secure, and transport patients in accordance with company policy and procedures
- Transports and accompanies patient to the receiving facility while monitoring and treating patient during transport.
- At each shift, completes vehicle and equipment checklists to ensure ambulance is properly stocked and ready for service.

- Drives vehicle to the address or location given, using the safest and most expeditious route dictated by traffic and weather conditions, traffic ordinances and regulations concerning emergency vehicle operation.
- Lifts and places patients on stretcher, restrains patient appropriately, , lifts and moves loaded stretcher into ambulance.
- Drives ambulance to and from emergency and non-emergency scenes in a manner appropriate to dispatch direction and to patient condition, at all times considering due regard for the safety of self and others.

Company Standards

- Performs all duties in a safe courteous, confidential and professional manner, always taking into account the well-being of the patient.
- Maintains a positive and professional image by being well groomed and properly attired at all times.
- Maintains response readiness consistent with company's response criteria.
- Mentors, trains, and encourages fellow staff as needed, to help them attain their full potential.
- Completes all reports, including patient care records, legibly, accurately, and on a timely basis.
- Maintains certification through clinical experience and continuing education.
- Maintains confidentiality of all customer and Armstrong information.

PATIENT PRIVACY: All Employees of Armstrong Ambulance are required to read and sign a 'Confidentiality Agreement' which includes the following expectations of employees:

- Employees are expected to protect the privacy of all patient information in accordance with Company policies, procedures, and practices, as required by Law, and in accordance with general principles of professionalism as a health care provider.
- Employees may access protected health information and other patient information only to the extent that it is necessary to complete job duties and may only share such information with those who have a need to know specific patient information to complete their job responsibilities related to treatment, payment, or other company operations.
- Employees are encouraged and expected to report, without the threat of retaliation, any concerns regarding the company's policies and procedures on patient privacy and any observed practices in violation of that policy to the designated management personnel.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

- Associates degree; or one to two years related experience and/or training; or an equivalent combination of education and experience preferred.

Certificates, Licenses:

- Certification as a Paramedic in the Commonwealth of Massachusetts
- Certification in Basic Life Support CPR
- Certification in Advanced Cardiac Life Support (ACLS)
- Certification in Pediatric Advanced Life Support (PALS)
- Valid motor vehicle operator license with satisfactory driving history
- Successfully completes required training programs in Hazmat, MCI Management (NIMS 100 & 700) prior to completion of classroom orientation.

Language Skills: Ability to read, analyze, and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write grammatically correct reports and correspondence. Ability to effectively present information and respond to questions, interact, and communicate with patients, co-workers, and medical facility staff.

Mathematical Skills: Ability to add, subtract, multiply, and divide all units of measure using whole numbers, common fractions, and decimals. Able to compute rate, ratio, and percent, and interpret EKG charts.

Reasoning Ability: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL REQUIREMENTS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. In order to verify that the candidate/employee can perform the essential functions of this job, a Physical Agility Test must be satisfactorily completed. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must:

- Regularly lift carry, push and/or pull up to 50 pounds (i.e., equipment) and frequently lift, carry, maneuver and balance 125 lbs. (200-300 lbs. with partner) on both even and uneven surfaces including ascending and descending stairs, and in confined work places.
- Work in stressful conditions surrounding accidents/sites, where there is danger of injury, loss of life and significant emotional stress.
- Utilize both gross and fine motor skills of the upper extremities in providing patient care including regular use of hands to finger, handle or feel, and reaching with hands and arms.
- Work in environments which may affect the respiratory system or the skin and which may include the use of a personal respirator and other personal protective equipment.
- Specific vision abilities include close, distance, color, and peripheral vision, depth perception and ability to adjust focus.
- The employee is regularly required to stand, sit, and walk and is frequently required to climb or balance; stoop, kneel, crouch, crawl; and taste and smell.
- Management reserves the right to randomly test employees for compliance with its drug-free workplace policy.

WORK ENVIRONMENT: The work environment is representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The work environment is frequently hectic with exposure to highly emotional situations.
 - Regular scheduling involves long shifts and regularly scheduled and unscheduled overtime.
 - The employee frequently works in outside weather conditions and is exposed to vibration.
 - The employee occasionally works near moving mechanical parts and in high precarious places and is occasionally exposed to wet or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, and risk of electrical shock, blood and body fluids, and associated pathogens.
 - The noise level in the work environment is usually moderate, but may be high at times due to vehicle, highway, and mechanical equipment noise.
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ACKNOWLEDGMENT: I understand that signing this job description does not create a contract of employment, guarantee employment for any definite period of time, or in any way affect my employee-at-will status. I understand that as an employee-at-will I may terminate my employment, or the company may terminate my employment, at any time, with or without cause and with or without notice.

I have read and understand the above, and by my signature acknowledge that I am aware of the responsibilities and qualifications associated with this position.

Printed Name

Date

Signature